



Presents Retained Search For:

CFO/Controller



Wynn's
GRAIN & SPICE®
SOUTHERN CRAFTED SINCE 1952

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About Wynn's Grain & Spice <https://wynnsgrainandspice.com/>

Wynn's Grain & Spice is a wholesale chicken breasting and seasoning supplier based in Montgomery, AL. Founded in 1952 in an Alabama kitchen with a love of Southern flavors. A gentleman dreamer and his wife had a simple belief – that with the right blend of grains and the perfect mix of spice, the flavors of the South could be shared with everyone. Years of meticulous crafting yielded just the right blend, but it was the financial support of a trusted friend that allowed the recipe to be shared beyond that kitchen.

With the right resources at hand, and a little faith, Wynn opened the doors of her friends' kitchen and allowed their Southern crafted flavors to flourish. Even as the third generation enters this family business, they continue to honor Wynn's belief in their parents' – and grandparents' – passion and the magic of Southern flavors.

With breasting as their specialty, Wynn's Grain & Spice brings their unrivaled blends to kitchens across the US. Serving foodservice customers nationwide, this family-owned business of 60 years has grown well beyond its origins in that humble Alabama kitchen. Yet some things never change. They remain sticklers for tradition and steadfast in their commitment to quality – quality which thrives on their family's love of Southern flavors and commitment to taste.

With delicious time-tested fried chicken blends & seasoning spices at the heart of their offering, they are committed to being more than just a supplier. Wynn's Grain & Spice, LLC. is a terrific place for professionals to grow their careers. They believe in providing a caring and supportive environment for all team members as well as emphasizing the importance of good interpersonal relationships.

And growth is in the future for Wynn's Grain & Spice. In the second quarter of 2023, they will be opening a new plant in Wetumpka, AL (north of Montgomery). This relocation and opening of a new plant require a leader with experience and a dynamic ability to organize and maximize the new facility while creating a strong team culture.

The Position: Chief Financial Officer/Controller
Based on site at the new plant in Wetumpka, AL (North of Montgomery, AL)

Job Description:

The candidate will be an operational-oriented, hands-on financial executive to assist in continued growth of its business. The CFO is a Vice-President is a key member and reports directly to the Chief Executive Officer. This position is based out of Wetumpka, AL and responsible for overseeing all fiscal and fiduciary responsibilities of the company, including participating in key decisions to formulate the company's future direction as well as the management and monitoring of control systems to preserve the company's assets and accurately report financial information.

Responsibilities and Duties:

- Oversee the issuance and accuracy of all financial information
- Develop tools and systems to provide critical financial and operational information to CEO
- Provide actionable recommendations on both strategy and operations
- Previous experience with supervising all accounting and financial areas of the company, including accounts payable, account receivable, payroll, timekeeping, manufacturing MRP, cost management, budgeting, cost control, cash management
- Ensure that the company complies with all legal and regulatory requirements

Responsibilities and Duties (cont.)

- Oversee internal and external audits, maintain relations with auditors, and investigate audit findings and recommendations
- Develop financial and tax strategies
- Monitor and direct the implementation of strategic business plans
- Develop performance measures that support the company's financial goals
- Maintain relationships with all managers of the operations and administrative teams
- Implement operational best practices
- Review and approve all filings with government entities
- Report financial status to CEO
- Understand and mitigate financial risk
- Construct and monitor reliable control systems
- Maintain appropriate insurance coverage
- Maintain current knowledge of new regulations
- Direct all monthly and annual accounting operations including: monthly financial reporting (including financial data analysis and key performance indicators), forecasting (including tracking progress against forecast);
- Develop improved costing, expense tracking and manufacturing variance reporting. Candidates must be able to present how they have substantial experience breaking down and analyzing profitability by product, customer, market channel, etc.
- Provide dashboard reporting (financial and operating metrics) to other members of senior management
- Comply with and manage local, state, and federal government reporting and tax requirements
- Manage relationships with banks, lenders and financial partners

Professional Qualifications/Certifications:

- Master's degree preferred in accounting or business administration, or relevant business experience
- CPA designation highly preferred
- Experience in the manufacturing, restaurant, foodservice, and convenience store industries preferred.
- 10+ Years of experience in financial management and accounting managerial duties and leading departments

Skills and Experience:

- Experience implementing and maintaining ERP system
- Excellent analytical, mathematical, verbal, and written communication skills are required. Must have strong facilitation and teambuilding skills
- Computer skills should include proficiency in most Microsoft-based applications as well as database applications
- Strong people skills: must be able to lead, delegate, instruct, counsel, coordinate, and correct. Strong listening and negotiation skills
- Strategic planning and budgeting experience required
- Must be great at relationship building, team building, communication, high energy

Key Success Metrics

- Profitable performance of Wynn's Grain & Spice
- Growth and development of accounting, finance and HR team
- Compliance with all local, state, and federal laws and regulations

Physical and Mental Qualifications:

The physical demands described here are representative of those that must be met by a leader to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regularly required to stand; walk; sit; use hands to handle, or feel food products and objects, tools, or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; and talk or hear.
- Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Must occasionally lift and/or move up to 30 pounds.

Personal Qualifications:

As an integral leader of the company, the candidate must exemplify the culture and passion of Wynn's Grain & Spice. In addition, they must highest standards of honesty, integrity, and discretion. The individual should be highly confident of their abilities and be considered a detail-oriented person. The candidate should be a consummate leader with excellent interpersonal and communication skills used effectively throughout the whole organization. It is critical that this leader of the team always maintains a professional appearance and promotes positive team relations.

Compensation:

Base salary plus an annual bonus, and benefits such as PTO, health insurance, life insurance, STD and LTD insurance coverage, and a 401k plan are part of the compensation package. Open to relocation.